



Responsible Business Alliance

Formerly the Electronic Industry Citizenship Coalition

Advancing Sustainability Globally

COMBATING FORCED LABOR IN OUR SUPPLY CHAINS

A MESSAGE FROM THE RBA EXECUTIVE DIRECTOR AND RBA MEMBERS

The Responsible Business Alliance and its [Member Companies](#) are committed to ethical principles for all suppliers throughout the global supply chain. Our Code of Conduct has strong provisions supporting the rights of workers and takes a firm stand against forced labor.

In 2017 we launched our Responsible Labor Initiative (RLI), a multi-industry, multi-stakeholder initiative focused on ensuring that the rights of workers vulnerable to forced labor are consistently respected and promoted. More than 130 leading companies have joined us in strong support of this important endeavor.

Rob Lederer

Executive Director, Responsible Business Alliance

EXPECTATIONS ACROSS THE SUPPLY CHAIN



- All work must be voluntary and workers must be free to leave or terminate employment
- Treatment of workers must be free from discrimination and harsh or inhumane treatment
- There should be no unreasonable restrictions on workers' freedom of movement
- No employer or agency recruitment fees should be paid by workers
- Recruitment fees already paid by workers should be reimbursed
- Workers' passports should not be held by employers or agents unless required by law
- Employment agreements must be written in workers' native languages
- Working hours and wages must be lawful
- And additional protections summarized in the RBA Code of Conduct

Show your commitment to the RBA Code of Conduct and a supply chain free of forced labor.
Learn more at the [Responsible Labor Initiative \(RLI\)](#).