Spring has sprung here in Washington, D.C., signaling a new season of change. At the EICC, we’re also on a journey of change to bring our organization to the next level, driving real impact in supply chain sustainability throughout the global electronics industry.

During our time of growth and change, we want to be sure you’re aware of what’s going on and how our evolving organization supports your company’s own supply chain sustainability journey. With this newsletter we’re sharing some key updates, asking for your feedback on organizational decisions and letting you know about exciting tools and resources coming this year.

As always, we are so thankful for your ongoing commitment to our mission and values. Together we can continue to work toward a sustainable electronics industry that improves the lives of people and communities around the world.

Your EICC Team
## Key Dates

<table>
<thead>
<tr>
<th>Date Range</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 24-May 23</td>
<td>30-Day Comment Period on UN Guiding Principles and Student Workers</td>
</tr>
<tr>
<td>April 24-June 6</td>
<td>Code of Conduct proposal submission period</td>
</tr>
<tr>
<td>April 27</td>
<td>New EICC-ON Environmental Reporting Module questionnaire launches</td>
</tr>
<tr>
<td>April 28-May 2</td>
<td>EICC Labor &amp; Ethics Lead Auditor Training, Washington, DC</td>
</tr>
<tr>
<td>May</td>
<td>Launch of EICC e-Learning Academy</td>
</tr>
<tr>
<td>Mid-June</td>
<td>Launch of new user interface for EICC-ON</td>
</tr>
<tr>
<td>June 16-20</td>
<td>EICC Labor &amp; Ethics Lead Auditor Training, Singapore / Shenzhen</td>
</tr>
<tr>
<td>June 18-19</td>
<td>Responsible Electronics: China’s Changing Workforce, Shenzhen</td>
</tr>
<tr>
<td>End of June</td>
<td>Launch of <a href="http://www.EICCoalition.org">www.EICCoalition.org</a></td>
</tr>
<tr>
<td>Summer</td>
<td>Draft EICC strategic plan shared with members for input</td>
</tr>
<tr>
<td>July</td>
<td>Publication of EICC Annual Report 2013</td>
</tr>
<tr>
<td>July 11</td>
<td>Member compliance data due (covering Jan-June 2014)</td>
</tr>
<tr>
<td>End July</td>
<td>Member vote on Code of Conduct revisions</td>
</tr>
<tr>
<td>September 29-30</td>
<td>14th Conflict-Free Sourcing Initiative Workshop, Burlingame, CA</td>
</tr>
<tr>
<td>October 1-2</td>
<td>Responsible Electronics 2014, Burlingame, CA</td>
</tr>
<tr>
<td>October 3</td>
<td>EICC Members Meeting, Burlingame, CA</td>
</tr>
</tbody>
</table>
Kickoff of Code of Conduct Review

It’s that time again: time again for an EICC Code of Conduct review. By January of 2015 we will have a revised EICC Code of Conduct, version 5.0.

Code Review Process

As we discussed at the EICC Members Meeting in Brussels in March, we’ve revised our Code review process to be more efficient and effective. The Board of Directors approved the revised process in March 2014. Click here to see the revised process.

Key goals and objectives of our revised Code review process:

- **Streamline** the process.
- Make the process more **user-friendly** for members.
- **Consolidate common interests** and issues.
- Be fair and **transparent**.
- Work with stakeholders and other interested external parties to improve understanding of our process, and position issues to better align with EICC goals and help **increase chances of success**.

Submissions

- Full members: All submissions accepted and put to ballot (subject to consolidation in cases of very close similarity)
- Applicant members, stakeholders, consultants, others: Subject to review process to determine submission and then consolidation

<table>
<thead>
<tr>
<th>Collected via standardized form</th>
<th>Include contact information and explanation of rationale or intent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staff reviews and consolidates</td>
<td></td>
</tr>
<tr>
<td>Executive Committee / Board of Directors</td>
<td></td>
</tr>
</tbody>
</table>
Kickoff of Code of Conduct Review

**Determination: Criteria to Consolidate**

Board of Directors review and consolidate all submissions based on:

- Consistent with and advance EICC mission and values.
- Measurable via an audit or other means.
- EICC as a coalition has the ability to affect the issue outcome.
- Material to a majority of EICC members.
- Compatible with international norms and regulations.
- Positive impact on people and planet.
- Not infeasible to execute by a majority of members.
  Examples of infeasibility: would bankrupt the company; illegal in the jurisdiction, etc.
- Submission improves EICC brand and reputation amongst members and stakeholders.

**Code Review Submissions**

Members submitting proposals for revisions are required to follow the following guidelines:

- All proposals must be submitted via the [online submission form](#).
  All fields in the form must be completed for the submission to be valid and considered.
- Proposals must be submitted using the exact language the proposer would like to see in the revised Code. NB: all submissions are subject to consolidation, and applicant member proposals are subject to review to determine submission.

- **Deadline for submissions via the online form:** June 6, 2014 at 6 p.m. EDT.

**Code Revision Timeline**

- **March 2014:** Board of Directors approved revised process
- **April 24-June 6, 2014:** Proposal submission period
- **mid-June-mid-July 2014:** Board review and approval of submissions.
- **July 2014:** Member vote (full members only).
- **August-December 2014:** All necessary changes (VAP, etc.) to be implemented.
- **January 2015:** Launch EICC Code of Conduct 5.0.
Update on EICC Strategic Plan

As we presented in Brussels, our Board of Directors is currently discussing the EICC strategic plan implementation proposal – the follow-up to the FSG plan proposal shared with our members earlier this year.

In the late spring and into summer we’ll be taking our next step toward the new EICC: sharing the implementation plan proposal with you, our members, and asking for your feedback.

Stay tuned to the EICC bulletin for updates, and thank you for your support as we take the EICC to the next level to proactively solve social, environmental and ethical issues in the electronics supply chain.
Join Us: Responsible Electronics: China’s Changing Workforce, June 18-19 in Shenzhen

Co-organized by the Chinese Electronics Standardization Association

Join us for a special two-day EICC forum focused on the interests and needs of Chinese manufacturing workers, from June 18-19 in Shenzhen, China. Covering topics including temporary work, migrant workers, trafficked and forced labor, working hours and student workers, we’ll hear on-the-ground perspectives from the Chinese government, facility managers, workers, academics and companies both in and outside of the electronics industry.

Register today and invite your suppliers to join us! This event is open to all attendees on Wednesday, June 18 and is open to industry attendees only on Thursday, June 19. Register today and check out our EICC events page for additional information about hotel discounts and the program. We’re looking forward to seeing you in June!

Questions?
CONTACT ALEJANDRA GARZA >
EICCoalition.org coming June 2014!

We’re thrilled to announce our new domain name and launch period for the new EICC public and member-only websites. Key features will include:

**EICCoalition.org**
- Better tells the EICC story, including modern and clean look and feel.
- More user-friendly and easier to navigate.
- Event registration, Storify, Twitter and more directly on the site.
- Security- and SEO-friendly domain name.

**EICCoalition.org/members**
- EICC calendar and need-to-know news always up-to-date, right on the homepage.
- Quick links to online shared workspaces for working groups, taskforces and special projects via Basecamp.
- Easy access to e-learning system and new publications library.
- Clear listing of points of contact for all types of inquiries.
- EICC Basics – background documents for you and your colleagues to know and tell the EICC story.

Questions?
CONTACT JULIE SCHINDALL >
Now Live: EICC e-Learning Academy

As you saw in Brussels, the EICC e-Learning Academy will bring together the best the sustainability space has to offer in one easy-to-access online learning platform that you can access at any time from your computer.

- 30+ modules on topics ranging from corrective action plans to working hours. [check out all the courses here](#).
- Complete at your own pace and on your own computer.
- Available to members and your suppliers.
- Future resource hub will feature best practices and case studies.

<table>
<thead>
<tr>
<th>Beginning May 2014</th>
<th>Free courses*</th>
<th>Paid courses: $30/person/course</th>
<th>Can contribute content?</th>
<th>How to register</th>
</tr>
</thead>
<tbody>
<tr>
<td>EICC Members</td>
<td>14</td>
<td>24</td>
<td>Yes!</td>
<td>Team leaders register teams</td>
</tr>
<tr>
<td>Suppliers</td>
<td>4</td>
<td>34</td>
<td>Yes!</td>
<td>Self-registration</td>
</tr>
</tbody>
</table>

*Subject to course use limits; first come, first served basis

Earlier this week we introduced the system to EICC primary contacts from member companies, who are the initial “team leaders” for each company’s access to the Academy. Your team leader will set up user access for you and your colleagues.

We look forward to your feedback and submissions of case studies and course modules. Happy learning!

Questions?
CONTACT CHRISTINE BRISCOE >
EICC-ON, our online sustainability data management platform, is going through some improvements in 2014, all designed to ensure our members have a better user experience. Check out key updates here and stay tuned to the EICC bulletin for future reminders.

### Tools User Group

Are you an experienced EICC-ON user who can share tips with other users? Are you familiar with EICC-ON but struggling to understand certain elements or functions? Have you never used EICC-ON and need to figure it out? Join the Tools User Group and connect with your peers to get the most out of EICC-ON! All EICC-ON users, including members and suppliers, are welcome to join this user group, which meets once per quarter via webinars scheduled to suit your time zone.

### EICC-ON User Interface Upgrade

EICC-ON is getting a facelift! Beginning in mid-June you’ll see a new and improved look for EICC-ON, including more intuitive navigation and a refreshed design. Key benefits include:

- Upgraded dashboards
- New quick links to resources
- New help and guidance
- New multi-tier supply chain management
- New reporting
- New environmental reporting reports and comparisons

Upgrading is going on right now behind the scenes. Please note that leading up to the launch in mid-June, the system will have one limitation on functionality related to the environmental reporting module: users will only be able to access their own company’s PDF data from last year, and no data on suppliers. After the new user interface launches, all of that information will again be available. Thank you for your patience!

Click here for additional details.

### Updated Environmental Reporting Module

The new EICC-ON Environmental Reporting Module questionnaire is launching April 27! This year’s questionnaire is very similar to last year’s.

Please note that due to the user interface upgrade, from April 27 until the launch of the upgraded interface in mid-June users will only be able to access their own company’s PDF data from last year, and no data on suppliers.

When the new user interface launches, the environmental reporting module will offer great new features, including reports comparing data across years and side-by-side comparison showing your company’s previous year data as you fill out this year’s questionnaire.

Click here for additional details.